## **GEN Z CAN LEAD (Equipping Gen Z with Gospel-Centered Leadership)**

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M.Th.

Credits: 3 Credits

#### **Course Description**

This course explores the intersection of biblical principles and leadership, tailored explicitly for Gen Z students. This course unpacks the biblical metanarrative—Creation, Fall, Redemption, Renewal, and Consummation (CFRC)—to understand leadership from a Gospel-centered perspective. Through scriptural study, practical activities, and self-reflection, students will explore themes of servanthood, integrity, resilience, and cultural sensitivity as they learn to lead in diverse and dynamic contexts. By the end of the course, students will be equipped with both the spiritual foundation and practical tools to influence their communities for Christ, embodying the values of the Kingdom in today's world.

### **Course Objectives**

By the end of the course, students will be able to:

- Understand and apply the CFRC framework
- Develop a Gospel-Centered identity in leadership
- Cultivate compassion and cultural awareness
- Establish a Kingdom vision for leadership
- Use digital media responsibly and authentically

#### **Textbooks**

Keller, T. (2014). Every good endeavor: Connecting Your Work to God's Work. Penguin. Sanders, J. O. (2017). Spiritual leadership: Principles of Excellence for Every Believer. Moody Publishers.

Seidel, A. (2003). Charting a Bold Course. Moody Publishers.

Senjaya, S. (2019). *Leadership reformed*. Literatur Perkantas Nasional.

Welch, E. T. (2015). Side by side: Walking with Others in Wisdom and Love. Crossway.

Wright, N.,T. (2006). Simply Christian: Why Christianity Makes Sense. HarperOne.

## **Course Requirements**

- 1. Attendance and participation
- 2. Case study presentation and leading discussion (Group)
- 3. Social media content
- 4. Discipleship plan
- 5. Gospel-Centered leadership portfolio

# Course Outline: GEN Z CAN LEAD (Equipping Gen Z with Gospel-Centered Leadership)

Unit	Topic/ Subject	Activity
1	Foundations of Gospel-Centered Leadership Objective: Understand the essence of Gospel-centered leadership and its biblical foundation.	Reflective journaling on personal identity in Christ
	Topics Introduction Defining Gospel-centered leadership The importance of identity in Christ Leadership vs. influence.	
2	Leadership Foundations in the CFRC Framework Objective: Introduce the CFRC framework and its significance in understanding the story of Scripture and leadership.  Topics Creation Fall Redemption and Renewal Consummation	Reflection and group discussion on how each stage (Creation, Fall, Redemption, Renewal, Consummation) influences leadership ideals and practical applications today
3	Applying CFRC in Practical Leadership Objective: Equip students with practical applications of the CFRC framework in daily leadership.  Topics: How to lead with a Creation-centered view (valuing others as image-bearers) Addressing the Fall by recognizing brokenness in ourselves and those we lead, fostering a culture of humility and grace Applying Redemption and Renewal by actively embodying the Gospel, emphasizing forgiveness, and leading with compassion Cultivating a Consummation-focused vision by promoting justice, hope, and restoration in leadership settings	A case study on a leadership scenario where students identify and address each CFRC element, presenting their responses and resolutions to challenges in light of the Gospel narrative
4	Vision and Mission in Gospel-Centered Leadership Objective: Define a clear vision and mission for leadership.  Topics: Biblical vision-setting Aligning vision with God's purpose	Develop a personal vision and mission statement

5	Developing a Kingdom Mindset Objective: Foster a leadership outlook focused on God's kingdom.	Group discussion on the Great Commission and leadership
	Topics: Servant leadership in a global context Missions focus	
6	Building Resilience in Leadership Objective: Cultivate resilience through faith in challenging situations.	Case study presentation on resilient biblical leaders
	Topics: Perseverance Prayer Reliance on the Holy Spirit	
7	Empathy and Emotional Intelligence Objective: Understand the importance of empathy in leading Gen Z.	Analysis on Jesus' empathy in leadership
	Topics: Compassion Listening skills Emotional awareness	
8	The Role of Mentorship and Discipleship Objective: Understand the importance of mentoring others.	Create a Discipleship Plan for a hypothetical mentee
	Topics: Paul and Timothy's relationship Investing in others Discipleship	
9	Cultural Awareness and Sensitivity Objective: Develop cultural sensitivity in leadership.	Case studies presentation on cultural sensitivity in leadership scenarios
	Topics: Cross-cultural understanding Respect Contextual Gospel-sharing	Sosmanos
10	Social Media and Digital Influence Objective: Navigate social media as a platform for Gospel-centered influence.	Create a social media post or content plan that reflects Gospel values
	Topics: Authenticity Digital boundaries	

	Positive engagement	
11	The Role of Servanthood in Leadership Objective: Explore the concept of servant leadership as exemplified by Jesus.	A group discussion on Mark 10:42-45, considering applications in modern settings
	Topics Humility and self-sacrifice Leading by example	
12	Managing Conflict Biblically Objective: Learn Gospel-centered methods for conflict resolution.	Case studies presentation on biblical story of conflict and resolution
	Topics: Forgiveness Peacemaking Maintaining unity	
13	Leading with Compassion in Justice Issues Objective: Explore a biblical response to social justice and advocacy.	Debate on a current social justice issue from a Gospel perspective
	Topics: Jesus and justice Acting on compassion Helping the marginalized	
14	Personal Spiritual Growth in Leadership Objective: Emphasize the importance of personal spiritual health in leadership.	Develop a spiritual growth plan
	Topics: Spiritual disciplines Accountability	
15	Reflection and Application Objective: Integrate learning into a personal Gospel-centered leadership plan.	Final Project: Gospel-Centered Leadership Portfolio
	Topics: Summarizing core principles Long-term application of learning	